#### INDIANA STATE BOARD OF NURSING

Will meet on
Thursday, July 21, 2011
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

#### I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

- II. ADOPTION OF THE AGENDA
- III. ADOPTION OF THE MINUTES FROM THE JUNE 16, 2011 MEETING OF THE BOARD
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM
- V. EDUCATION
  - A. FYI- Effective 7/1/11, Brenda J. Srof, Ph.D. will assume the role of Department Chair and Vicky S. Kirkton, M.A. will continue as Director of Undergraduate Nursing Programs at Goshen College
  - B. FYI- Effective November 2011, Kaplan College Indianapolis NW PN Program will change their admission testing vendor to Kaplan Test Prep from Health Education Systems, Inc.
  - C. FYI- Effective June 24, 2011, ITT Technical Institute Merrillville has hired Jennifer Philbin as the Program Chair of the Associate of Science Degree in Nursing.
  - D. FYI- Effective June 22, 2011 all ITT Technical Institute AN Programs are offered through the Breckinridge School of Nursing rather than the School of Health Sciences.
  - E. FYI- Current site visits scheduled for July and August 2011:
    - 1. Chamberlain College- Indianapolis (Initial Accreditation) July 22, 2011
    - 2. Western Governors University- Indianapolis (Initial Accreditation) August 2, 2011

#### VI. DISCUSSION

- A. Correspondence from Dr. E. Ramsey Burton, Jr., D.M.D. (Note: Dr. Burton will be present at 4:00 p.m. to discuss his correspondence.)
- B. Correspondence to The Indianapolis Star re: Salute to Nurses Event
- C. Status of OAG Report pursuant to IC § 25-1-7-13

#### VII. BOARD DIRECTOR REPORT

## VIII. PERSONAL APPEARANCES

8:45 a.m.

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

## A. Appearances by Applicants for Licensure

1.	Juanita Futrell	Endorsement		Positive Response; request to withdraw application
2.	Mariam Obiero	Examination		4 previous failures; rescheduled from June
3.	Rosalynn Anderson	Endorsement		IL discipline not reported; rescheduled from June
4.	Kara Leavenworth	Examination		positive response
5.	Nicolle Leach	Examination		6 previous failures
6.	Megan Dotson	Examination		8 previous failures
7.	Deborah Onan	Endorsement		positive response
8.	Natalie Bynum	Examination		9 previous failures; finished program in 1991
9.	Jocquel Woolridge	Examination		finished program in 2007
10.	Snezana Kecman	Examination		9 previous failures; finished program in 2002
11.	Ai Ngoc Thi Phan	Examination		11 previous failures; finished program in 2001
12.	Ricardo Sanchez	Examination		positive response
13.	Courtney Althoff	Examination		appeared June 16; results of MMPI II
14.	Peter Thornton	Examination		positive response
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15.	Tikesha Ford	Examination	positive response
16.	Corinne Moore	Examination	positive response
17.	Jordan Stradtner	Examination	positive response
18.	Patrice Harbor	Examination	positive repsosne
19.	Kylie White	Examination	positive repsosne
20.	Susan Shepherd Smith	Endorsement	positive repsosne

# B. Appearances by Applicants for Renewal

# C. Appearances by Applicants for Renewal - More Than Three Years

Dawn Wiley 27024099A rescheduled from June board meeting

#### VIII. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard on order of arrival, with the exception of agreements, which will be heard first. A sign-up sheet will be available at 8:00 a.m.

# A In the Matter of the License of: Amanda Sanders, L.P.N., License No. 27057888A

Administrative Cause No. 2011 NB 162

Re: Final Disciplinary Hearing

# B. In the Matter of the License of: Franklin Conly, R.N., License No. 28092793A

Administrative Cause No. 2011 NB 173

Re: Final Disciplinary Hearing

# C. In the Matter of the License of: Jill A. Davis, L.P.N., License No. 27026173A

Administrative Cause No. 2011 NB 175 Re: Proposed Settlement Agreement

## D. In the Matter of the License of: Karen Smolenski, R.N., License No. 28184306A

Administrative Cause No. 2011 NB 174

Re: Final Disciplinary Hearing

## E. In the Matter of the License of: Joann Bruni, R.N., License No. 28099384A

Administrative Cause No. 2011 NB 172

Re Final Disciplinary Hearing

# F. In the Matter of the License of: Lestine Rolle, L.P.N., License No. 27047710A

Administrative Cause No. 2011 NB 171

Re: Final Disciplinary Hearing

## G. In the Matter of the License of: Sally Daggy, R.N., License No. 28053905A

Administrative Cause No. 2011 NB 170

Re: Final Disciplinary Hearing

# H. In the Matter of the License of: Martha York, R.N., License No. 28069794A

Administrative Cause No. 2011 NB 169

Re: Final Disciplinary Hearing

# I. In the Matter of the License of: Allison Colbert, R.N., License No. 28156261A

Administrative Cause No. 2011 NB 168

Re: Final Disciplinary Hearing

#### J. In the Matter of the License of: Roy Helmuth, R.N., License No. 28177039A

Administrative Cause No. 2011 NB 167

Re: Final Disciplinary Hearing

# K. In the Matter of the License of: Rhonda Rubenstein, R.N., License No. 28107959A

Administrative Cause No. 2011 NB 166

Re: Final Disciplinary Hearing

#### L. In the Matter of the License of: Virginia Davis, L.P.N. License No. 27030602A

Administrative Cause No. 2011 NB 165

Re: Final Disciplinary Hearing

Request from Counsel to continue prehearing settlement conference/final hearing to September

## M. In the Matter of the License of: Teri Beth Huffman, R.N., License No. 28152717A

Administrative Cause No. 2011 NB 164

Re: Final Disciplinary Hearing

# N. In the Matter of the License of: Lena Brown, L.P.N., License No. 27056390A

Administrative Cause No. 2011 NB 163

Re: Final Disciplinary Hearing

# O. In the Matter of the License of: Rhonda McCartt, R.N., License No. 28148119A

Administrative Cause No. 2011 NB 176

Re: Final Disciplinary Hearing

# P. In the Matter of the License of: John Campbell, R.N., License No. 28141025A

Administrative Cause No. 2011 NB 177

Re: Final Disciplinary Hearing

## Q In the Matter of the License of: Carrie Withey, R.N., License No. 28139760A

Administrative Cause No. 2011 NB 178

Re Final Disciplinary Hearing

#### R. In the Matter of the License of: Katrina Horton, R.N., License No. 28153954A

Administrative Cause No. 2011 NB 161

Re: Final Disciplinary Hearing

## S.In the Matter of the License of: Kelly Brown, R.N., License No. 28127415A

Administrative Cause No. 2011 NB 125 Re: Proposed Settlement Agreement

#### T. In the Matter of the License of: Teresa Vaught, R.N., License No. 28181408A

Administrative Cause No. 2011 NB 109 Re: Proposed Settlement Agreement

# U. In the Matter of the License of: Charlene Hess, L.P.N., License No. 27052522A

Administrative Cause No. 2011 NB 007 Re: Proposed Settlement Agreement

# V. In the Matter of the License of: Amy Caraway, R.N., License No. 28062103A

Administrative Cause No. 2011 NB 181

Re: Proposed Settlement Agreement

#### W. In the Matter of the License of: Teresa Wisher, R.N., License No. 28134759A

Administrative Cause No. 2011 NB 086

Re: Proposed Settlement Agreement

# X. In the Matter of the License of: Kasandra Booher, R.N., License No. 28177133A

Administrative Cause No. 2011 NB 022

Re: Final Disciplinary Hearing

Prehearing Settlement Conference

## Y. In the Matter of the License of: Larry Hardiman, L.P.N., License No. 27100700A

Administrative Cause No. 2011 NB 058

Re: Proposed Settlement Agreement

## Z. In the Matter of the License of: Keri Hibner, R.N., License No. 28144582A

Administrative Cause No. 2011 NB 183

Re: Prehearing Settlement Conference

The following hearings are scheduled to begin at 1:30 pm. Cases will be heard on order of arrival, with the exception of agreements, which will be heard first.

# AA. In the Matter of the License of: Joyce Ann Kline, L.P.N., License No. 27050812A

Administrative Cause No. 2011 NB 184

Re: Final Disciplinary Hearing

# BB. In the Matter of the License of: Chris Marie Heitzman, R.N., License No. 28158327A

Administrative Cause No. 2011 NB 185

Re: Prehearing Settlement Conference

#### CC. In the Matter of the License of: Deandrea Bridges, R.N., License No. 28172618A

Administrative Cause No. 2011 NB 186

Re: Final Disciplinary Hearing

## DD. In the Matter of the License of: Sam O'Gonuwe, R.N., License No. 28162580A

Administrative Cause No. 2011 NB 187

Re: Final Disciplinary Hearing

## EE. In the Matter of the License of: Sharon Ward, R.N., License No. 28170898A

Administrative Cause No. 2011 NB 188

Re: Final Disciplinary Hearing

## FF. In the Matter of the License of: Lauri Eskildson, L.P.N., License No. 27044604A

Administrative Cause No. 2011 NB 189

Proposed Settlement Agreement

## GG. In the Matter of the License of: Rebecca Eichart Davis, R.N., License No. 28161191A

Administrative Cause No. 2011 NB 094

Re: Proposed Settlement Agreement

## HH. In the Matter of the License of: Charles Vincent Woodson, R.N., License No. 28126400A

Administrative Cause 2009 059 Re: Request to Withdraw Probation

# II. In the Matter of the License of: Lisa Ellen McDaniel, R.N., License No. 28172031A

Administrative Cause No. 2010 NB 080

Re: Order to Show Cause

# JJ. In the Matter of the License of: Tamara Chantelle Hill, L.P. N., License No. 27058621A

Administrative Cause No. 2010 NB 153

Re: Order to Show Cause

# KK. State of Indiana v. Susan A. Batten, R.N., License No. 28104341A

Administrative Cause No. 2001 NB 0057

Re: Order to Show Cause

# LL. In the Matter of the License of: Rhonda Reddy, R.N., License No. 28103277A

Administrative Cause No. 2003 NB 0109

Re: Notice of Proposed Dismissal

## MM. In the Matter of the License of: Tammy Walker, L.P.N., License No. 27051464A

Administrative Cause No. 2011 NB 091

Re: Proposed Settlement Agreement

# NN. In the Matter of the License of: Cynthia Peskoe, R.N., License No. 28080800A

Administrative Cause No. 2011 NB 085

Re: Final Disciplinary Hearing

# OO. In the Matter of the License of: Katigan Whitlock, R.N., License No. 28128387A

Administrative Cause No. 2009 NB 185

Re: Final Disciplinary Hearing

#### PP. In the Matter of the License of: Irene Peck, L.P.N., License No. 27050413A

Administrative Cause No. 2010 NB 120

Re: Final Disciplinary Hearing

# QQ. In the Matter of the License of: Mark Philpott, R.N., License No. 28176275A

Administrative Cause No. 2011 NB 010

Re: Final Disciplinary Hearing

## RR. In the Matter of the License of: Virginia Streaty, R.N., License No. 28069531A

Administrative Cause No. 2011 NB 013

Re: Final Disciplinary Hearing

# SS. In the Matter of the License of: Lynnetta Jenkins, R.N., License No. 28151398A

Administrative Cause No. 2010 NB 245

Re: Final Disciplinary Hearing

# TT. In the Matter of the License of: Kimberly Bohde, L.P.N., License No. 27061903A

Administrative Cause No. 2011 NB 047 Re: Prehearing Settlement Conference

# UU. In the Matter of the License of: Ann Wendling, R.N., License No. 28104140A

Administrative Cause No. 2011 NB 180 Re: Prehearing Settlement Conference

# VV. In the Matter of the License of: Joshua Middleton, L.P.N., License No. 27058351A

Administrative Cause No. 2011 NB 079 Re: Prehearing Settlement Conference

# WW. In the Matter of the License of: Denise Hummel, R.N., License No. 28163915A

Administrative Cause No. 2011 NB 023 Re: Prehearing Settlement Conference

# YY. In the Matter of the License of: Rodney Sosbe, R.N., License No. 28180620A

Administrative Cause No. 2008 NB 022 Re: Proposed Settlement Agreement

# ZZ. In the Matter of the License of: Frederick Nicoulin, License No. 28149506A

Administrative Cause No. 2011 NB 006

Re: Disciplinary Hearing

## AAA. In the Matter of the License of: Debra Wagler, R.N., License No. 28134108A

Administrative Cause No. 2011 NB 199 Re: Prehearing Settlement Conference

#### BBB. In the Matter of the License of: William Hittle, R.N., License No. 28151198A

Administrative Cause No. 2011 NB 205 Re: Prehearing Settlement Conference

# CCC. In the Matter of the License of: Dusty Coates, R.N., License No. 28160523A

Administrative Cause No. 2011 NB 017

Re: Disciplinary Hearing

# DDD. In the Matter of the License of: Lisa Scarth, L.P.N., License No. 27046263A

Administrative Cause No. 2011 NB 206 Re: Prehearing Settlement Conference

# EEE. In the Matter of the License of: Heather Abrams, L.P.N., License No. 27064411A

Administrative Cause No. 2011 NB 207 Re: Prehearing Settlement Conference

#### FFF. In the Matter of the License of: Peter Auricchio, R.N., License No. 28175604A

Administrative Cause No. 2011 NB 197 Re: Prehearing Settlement Conference

# GGG. In the Matter of the License of: Suzanne Diaz, L.P.N., License No. 27040012A

Administrative Cause No. 2011 NB 196 Re: Prehearing Settlement Conference

#### HHH. In the Matter of the License of: Therese Auler, R.N., License No. 28109433A

Administrative Cause No. 2011 NB 195 Re: Prehearing Settlement Conference

# III. In the Matter of the License of: Teresa Johnson, L.P.N., License No. 27033289A

Administrative Cause No. 2011 NB 194 Re: Prehearing Settlement Conference

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# JJJ. In the Matter of the License of: Darlena McQueen, L.P.N., License No. 27023113A

Administrative Cause No. 2011 NB 193 Re: Prehearing Settlement Conference

# KKK. In the Matter of the License of: Pearlie Mae Love, R.N., License No. 28144181A

Administrative Cause No. 2011 NB 198 Re: Proposed Settlement Agreement

## LLL. In the Matter of the License of: Melanie Hale, L.P.N., License No. 27044098A

Administrative Cause No. 2011 NB 083 Re: Proposed Settlement Agreement

# MMM. State of Indiana v. Ginger Sullivan, L.P.N., License No. 27041861A

Administrative Cause No. 2006 NB 0112

Re: Order to Show Cause

# NNN. In the Matter of the License of: Sonja Farr, R.N., License No. 28093248A

Administrative Cause No. 2011 NB 042 Re: Proposed Settlement Agreement

# OOO. In the Matter of the License of: Stephanie Chastain, R.N., License No. 28133709A

Administrative Cause No. 2011 NB 215 Re: Petition for Summary Suspension

#### IX. DEFAULT HEARINGS

### A. In the Matter of the License of: Connie Dobson-Ribera, L.P.N., License No. 27057311A Administrative Cause No. 2011 NB 146

Re: Notice of Proposed Default

## B. In the Matter of the License of: Delores Pidcock, R.N., License No. 28127729A

Administrative Cause No. 2011 NB 151

Re: Notice of Proposed Default

# C. In the Matter of the License of: Mary Elizabeth Nichols, R.N. License No. 28149699A

Administrative Cause No. 2011 NB 129 Re: Notice of Proposed Default Order

# D. In the Matter of the License of: Tracy Ann Smith, R.N., License No. 28166905A

Administrative Cause No. 2011 NB 130 Re: Notice of Proposed Default Order

#### E. In the Matter of the License of: Sandra Nelson R.N., License No. 28128813A

Administrative Cause No. 2011 NB 127

Re: Notice of Proposed Default Order

# F. In the Matter of the License of: Sue Ann Richey, L.P.N. License No. 27042115A

Administrative Cause No. 2011 NB 060

Re: Notice of Proposed Default Order

# G. In the Matter of the License of: Rebecca Wright, L.P.N., License No. 27018588A

Administrative Cause No. 2011 NB 095

Re: Notice of Proposed Default Order

# H. In the Matter of the License of: Sarah Potts, L.P.N., License No. 27049450A

Administrative Cause No. 2011 NB 064

Re: Notice of Proposed Default & Summary Suspension Order

# I. In the Matter of the License of: Janice Nelson, R.N. License No. 28175739A

Administrative Cause No. 2011 NB 039

Re: Notice of Proposed Default Order

## J. In the Matter of the License of: Erin Hooper, R.N., License No. 28187194A

Administrative Cause No. 20110 NB 137246

Re: Notice of Proposed Default

#### K. In the Matter of the License of: Michelle Myers, R.N., License No. 28086647A

Administrative Cause No. 2011 NB 105 Re: Notice of Proposed Default Order

## L. In the Matter of the License of: Jaime McMahon, L.P.N., License No. 27056420A

Administrative Cause No. 2011 NB 095

Re: Notice of Proposed Default & Summary Suspension Order

# M. In the Matter of the License of: Amy Rossiter, L.P.N., License No. 27046217A

Administrative Cause No. 2011 NB 043 Re: Notice of Proposed Default Order

## N. In the Matter of the License of: Pamela Majors, L.P.N, License No. 27039387A

Administrative Cause No. 2011 NB 110029

Re: Notice of Proposed Default

### O. In the Matter of the License of: Heidi Johnson, L.P.N., License No. 27039097A

Administrative Cause No. 2010 NB 294

Re: Notice of Proposed Default Order & Summary Suspension Order

## P. In the Matter of the License of: Laura Boyd, R.N., License No. 28093759A

Administrative Cause No. 2009 NB 033

Re: Notice of Proposed Default Order & Suspension Order

# Q. In the Matter of the License of: Misty Walker, L.P.N., License No. 27043795A

Administrative Cause No. 2011 NB 152

Re: Notice of Proposed Default

## R. In the Matter of the License of: Tamika Exom, L.P.N., License No. 27051561A

Administrative Cause No. 2011 NB 099

Re: Notice of Proposed Default

# X. DISCUSSION AND ADOPTION OF ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS FROM JUNE 2, 2011 ALJ MEETING AND JULY 7, 2011 ALJ MEETING

The following recommendations were made by Mr. Burghduff after hearings which took place on June 2, 2011:

# A. In the Matter of the License of: Justin Hayden, R.N., License No. 28176098A

Administrative Cause No. 2007 NB 0114 Re: Request to Withdraw Probation

Mr. Hayden appeared before the Board on his request to withdraw the probation from his nursing license. The State was represented by Patricia Gibson. Chuck Lindquist testified on behalf of Mr. Hayden. Following a hearing, Mr. Burghduff recommended that probation be modified to cause the Respondent to provide the Board directly with monthly sponsor reports and monthly performance evaluations. Indefinite probation will continue and may not lift for an additional six (6) months. All reports are due to the Board by the 15<sup>th</sup> of the month.

# B. State of Indiana v. Rhonda Frances Reddy, R.N., License No. 28103722A

Administrative Cause No. 2003 NB 0109

Re: Request to Withdraw Probation

Ms. Reddy failed to appear. Patricia Gibson appeared on behalf of the State of Indiana. Mr. Burghduff recommended issuance of a Notice of Proposed Dismissal.

# C. In the Matter of the License of: Susan Kay Cales, L.P.N., License No. 27029891A

Administrative Cause No. 2010 NB 016

Re: Request to Withdraw Probation

Ms. Cales appeared before the Board on her request to withdraw the probation from her nursing license. The State was represented by Patricia Gibson. Following a hearing, Mr. Burghduff recommended that the probationary status be withdrawn from her license.

## D. In the Matter of the License of: Denise Smith, R.N., License No. 28193130A

Administrative Cause No. 2010 NB 199

Re: Request to Withdraw Probation

Ms. Smith appeared before the Board on her request to withdraw the probation from her nursing license. The State was represented by Patricia Gibson. Chuck Lindquist testified on behalf of Ms. Smith. Following a hearing, Mr. Burghduff recommended that the probationary status be withdrawn from her license.

#### E. In the Matter of the License of: Keri Ann Martin, R.N., License No. 28140298A

Administrative Cause No. 2010 NB 045 Re: Request to Withdraw Probation

Ms. Martin appeared before the Board on her request to withdraw the probation from her nursing license. The State was represented by Patricia Gibson. Following a hearing, Mr. Burghduff recommended that the probationary status be withdrawn from her license.

## F. State of Indiana v. Tina Perkins, R.N., License No. 28113309A

Administrative Cause No. 94 NB 055 Re: Request to Withdraw Probation

Ms. Perkins appeared before the Board on her request to withdraw the probation from her nursing license. The State was represented by Patricia Gibson. Chuck Lindquist testified on behalf of Ms. Perkins. Following a hearing, Mr. Burghduff recommended that the probationary status be withdrawn from her license.

# G. In the Matter of the License of: Jessica Truman, L.P.N., License No. 27061309A

Administrative Cause No. 2008 NB 051 Re: Request to Withdraw Probation

Ms. Truman appeared before the Board on her request to withdraw the probation from her nursing license. The State was represented by Patricia Gibson. Chuck Lindquist testified on behalf of Ms. Truman. Following a hearing, Mr. Burghduff recommended that Ms. Truman's request be denied and that the Attorney General's Office investigate the two terminations and resignation in lieu of termination reported at this hearing.

## H. In the Matter of the License of: April Bates, L.P.N., License No. 27055578A

Administrative Cause No. 2010 NB 023 Re: Request to Withdraw Probation

Ms. Bates appeared before the Board on her request to withdraw the probation from her nursing license. The State was represented by Patricia Gibson. Chuck Lindquist testified on behalf of Ms. Bates. Following a hearing, Mr. Burghduff recommended that Ms. Bates' request be denied and that her probation be modified to return to ISNAP with three (3) to (6) months of compliance which will be left to ISNAP's discretion and completion of six (6) CEU's in ethics, six (6) CEU's in documentation, six (6) CEU's in pharmacology and six (6) CEU's in patient assessment.

# Mr. Burghduff made the following recommendations after personal appearances that took place on July 7, 2011:

#### 1. Andrea Mitchell

Ms. Mitchell appeared before the ALJ regarding her application for licensure by examination. She has failed the exam 4 times previously and stated she is taking the Hurst Review course at this time. Mr. Burghduff recommended denying her application until she can present proof of 95% probability of passing the NCLEX.

# 2. Jennifer Shaul

Ms. Shaul appeared before the ALJ regarding her application for licensure by examination. She reported past discipline on her KY LPN license. She previously participated in the ISNAP program 2002-06 with successful completion. She has a plan to maintain sobriety. Mr. Burghduff recommended that she be allowed to test and her license be issued free and clear.

#### 3. Kimberly Kivett

Ms. Kivett appeared before the ALJ regarding her application for licensure by examination. She reported criminal conversion for stealing from Macy's and public intoxication/disorderly conduct both of which occurred in 2010 while in nursing school. Mr. Burghduff recommended that she be allowed to test and she is to contact ISNAP for an evaluation. Upon passing, her license will be issued on probation for one year.

#### 4. Megan Rodriguez

Ms. Rodriquez appeared before the ALJ regarding her application for licensure by examination. She reported a DUI in 2010 while in nursing school. Mr. Burghduff recommended that she be allowed to test and she is to contact ISNAP for an evaluation and enter into a monitoring agreement if eligible. If not eligible, her license will be issued free and clear.

# 5. Rebecca Winder

Ms. Winder appeared before the ALJ regarding her application for licensure by endorsement. She reported her KY RN license is on probation due to unauthorized access to medications. Mr. Burghduff recommended that she contact ISNAP for an evaluation and that her Indiana license be granted on probation following the terms of her KY probation order.

#### 6. Kathryn Stephan

Ms. Stephan appeared before the ALJ regarding her application for licensure by examination. She reported 2001 and 2002 charges for minor consumption, public intoxication, possession of marijuana and false informing to the police. She has had no further arrests since these at age 19. Mr. Burghduff recommended that she be allowed to test and she is to contact ISNAP for an evaluation and enter into an RMA if eligible. Upon passing, her license will be issued free and clear.

# 7. Carol Moyo

Ms. Moyo appeared before the ALJ regarding her application for licensure by examination. She reported a termination for clocking in early when she was not yet at the job site she was assigned to. She stated she has been rehired by that agency. Mr. Burghduff recommended that she be allowed to test and that upon passing, her license will be issued free and clear.

#### 8. Stephan Coe

Mr. Coe did not appear before the ALJ regarding his application for licensure by examination and the positive response he gave. Mr. Burghduff recommended that his personal appearance meeting be rescheduled for the August board meeting.

### 9. Heather Lanpher

Ms. Lanpher appeared before the ALJ regarding her application for licensure by examination. She reported shoplifting in 1990 on her application. She also reported on her LPN renewal a termination but did not report it on the RN application. The termination was for not following protocol when administering meds to a diabetic patient. Mr. Burghduff recommended that she be allowed to test and that upon passing, her license will be issued free and clear.

#### 10. Melissa Dougherty

Ms. Dougherty appeared before the ALJ regarding her application for licensure by examination. She reported minor consumption charge at age 17 and public intoxication in Sept. 2010. She did not report the 2010 incident on her first application which is dated 9/9/10 but was not received by the BON until 12/8/10. Mr. Burghduff recommended that she be allowed to test and she is to contact ISNAP for an evaluation. Upon passing, her license will be issued on probation and she must be in full compliance for at least three months before she can petition for the probation to be lifted.

## 11. Lilian Fisher

Ms. Fisher appeared before the ALJ regarding her application for licensure by examination. She reported two incidents of minor consumption in 2006. Mr. Burghduff recommended that she be allowed to test and she is to contact ISNAP for an evaluation. Upon passing, her license will be issued on probation and she must be in full compliance for at least three months before she can petition for the probation to be lifted.

#### 12. Emily Skidmore

Ms. Skidmore appeared before the ALJ regarding her application for licensure by examination. She reported minor consumption charges in 2004 and 2008; the 2008 incident occurred while she was in nursing school. Mr. Burghduff recommended that she be allowed to test and she is to contact ISNAP for an evaluation. Upon passing, her license will be issued on probation and she must be in full compliance for at least three months before she can petition for the probation to be lifted.

## 13. Kathy Steinhauer

Ms. Steinhauer appeared before the ALJ regarding her application for RN licensure by examination. She has failed the exam 9 times previously and finished school in 2000. She has had an active LPN license since 1989 with no disciplinary issues. She has taken the NCLEX review course and has a tutor. Mr. Burghduff recommended denying her application until she can present proof of 95% probability of passing the NCLEX.

# 14. Christina Signorino

Ms. Signorino did not appear regarding her licensure by examination application. She has failed the NCELX examination 7 times previously. She sent correspondence stating she will not appear and is waiting for her approval to test. Mr. Burghduff recommended denying her application.

#### 15. Salvacion Solomon

Ms. Solomon appeared regarding her licensure by examination application. She has failed the NCELX examination 10 times previously and finished school in 1979. Mr. Burghduff recommended denying her application and recommended that she return to school to gain knowledge related to current practice issues.

#### 16. Kathy Payne

Ms. Payne appeared before the ALJ regarding her application for RN licensure by examination. She has failed the exam 5 times previously. She most recently tested on 12/30/10. Mr. Burghduff recommended denying her application until she can present proof of 95% probability of passing the NCLEX.

# 17. Amelia Davis

Ms. Davis appeared before the ALJ regarding her application for licensure by examination. She reported underage drinking charge in 2007 while in nursing school. Due to the length of time passed and there being no further incidents, Mr. Burghduff recommended that she be allowed to test and her license be issued free and clear.

#### 18. Jena Hess

Ms. Hess appeared before the ALJ regarding her application for licensure by examination. She reported underage drinking and hiding from law enforcement in 2007 and 2008. Mr. Burghduff recommended that she be allowed to test and her license be issued free and clear.

# 19. Chelsea Montgomery

Ms. Montgomery appeared before the ALJ regarding her application for licensure by examination. She reported shoplifting in 2007 and illegal consumption of alcohol in 2008 for which she completed a pre-trail diversion program. Mr. Burghduff recommended that she be allowed to test and she is to contact ISNAP for an evaluation and enter into an RMA if eligible. Upon passing, her license will be issued free and clear.

## 20. Jamia Hardig

Ms. Hardig appeared before the ALJ regarding her application for licensure by examination. She reported an OWI charge in 2001 in which she was given six months probation. She then violated probation due to a positive drug screen for marijuana. She claims sobriety since Jan. 2005. Mr. Burghduff recommended that she be allowed to test, have an ISNAP evaluation and sign an RMA if eligible. Upon passing, her license will be issued free and clear

#### 21. Michael Leazenby

Mr. Leazenby appeared before the ALJ regarding his application for licensure by examination. He has failed the exam 4 times previously and stated he is taking the Hurst Review course at this time. Mr. Burghduff recommended denying his application until he can present proof of 95% probability of passing the NCLEX.

#### 22. Heather Herald

Ms. Herald appeared before the ALJ regarding her application for licensure by examination. She has failed the exam 4 times previously and stated she is taking the Kaplan review course and seeing a tutor. Mr. Burghduff recommended denying her application until she can present proof of 95% probability of passing the NCLEX.

#### 23. Stephen Juma-Owiti

Mr. Juma-Owiti appeared before the ALJ regarding his application for licensure by examination. He has failed the exam in MN and finished school in 2006. Mr. Burghduff recommended that he be allowed to test and his license be issued free and clear.

# 24. Mallory Watson

Ms. Watson did not appear before the ALJ regarding her application for licensure by examination. She has failed the NCLEX five times previously. Mr. Burghduff recommended that hers personal appearance meeting be rescheduled for the August board meeting.

# 25. Stacy Naugler

Ms. Naugler appeared before the ALJ regarding her application for licensure by examination. She reported being a passenger in a car in 1997 whose drive was in possession of marijuana and she was subsequently charged with visiting a common nuisance. In 1998 she was charged with minor consumption of alcohol. She has had no further arrests since these. Mr. Burghduff recommended that she be allowed to test and upon passing; her license will be issued free and clear.

#### 26. Amanda Kurtz

Ms. Kurtz appeared before the ALJ regarding her application for licensure by examination. She reported a class C felony in 2007 for possession of marijuana with intent to distribute and is currently on probation until Jan. 2012. Mr. Burghduff recommended that she have an ISNAP evaluation and enter into an RMA. Upon passing, her license will be issued on probation for the length of the RMA.

# 27. Ashley Carpenter

Ms. Carpenter appeared before the ALJ regarding her application for licensure by examination. She reported 8 motor vehicle violations and that her driver's license has been suspended 5 times. She was suspended from a CNA job but states the reasons given were untrue. Mr. Burghduff recommended that she be allowed to test and upon passing; her license will be issued free and clear.

## 28. Ashlee Johnson

Ms. Johnson appeared before the ALJ regarding her application for licensure by examination. She reported a termination in 2006 due to care issues and in July 2007 tested positive for marijuana during a routine drug screen at work. She was also terminated in 2008 for a no call no show. In 2009 she had a possession of marijuana charge and was terminated in May 2011. Mr. Burghduff recommended that she be allowed to test and have an ISNAP evaluation and enter into an RMA. Upon passing, her license will be issued on probation for the length of the RMA.

## 29. Ashley Seals

Ms. Seals appeared before the ALJ regarding her application for licensure by examination. She reported a DUI in 2009 while in nursing school. Mr. Burghduff recommended that she be allowed to test and her license be issued free and clear.

#### 30. Ronnetta Bowman

Ms. Bowman appeared before the ALJ regarding her application for licensure by examination. She reported driving while suspended in 1999 and 2008, battery in 2001, and criminal conversion twice in 2005. Mr. Burghduff recommended that she be allowed to test and that upon passing, her license will be issued on probation for one year with supervisory reports.

#### 31. Rhonda Oliphant

Ms. Oliphant appeared before the ALJ regarding her application for renewal of her expired LPN license. She admitted to having a problem with alcohol and has two years of sobriety. She reviewed an alcohol related charge in May 2009 and violated her probation for that charge. She accepted a LPN job in June before her license was renewed. Mr. Burghduff recommended that her license be renewed on probation and that she must completed an ISNAP evaluation and enter into a RMA. She may petition for lifting the probation at the completion of the RMA.

## XI. ADJOURNMENT

## **Next Scheduled Meetings:**

Thursday, September 1, 2011 – Administrative Law Judge Meeting
Indiana Government Center-South
Conference Room1

Thursday, August 18, 2011 - Full Board Meeting
Indiana Government Center-South
Auditorium